



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

09 March 2026

DIVISION MEMORANDUM

No. 271 s.2026

**PARTICIPATION IN THE WORKSHOP ON THE REPACKAGING OF ARAL
MODULES & TRAINING RESOURCE PACKAGE**

To: Gleena Mae Claire B. Magnaong - Teacher IV
PN ROA ES

1. Pursuant to Memorandum DM-OULS-2026-042, you are hereby directed to participate in the Workshop on the Repackaging of ARAL Modules and Training Resource Package on March 16–20, 2026, at NEAP Baguio, Teachers Camp, Baguio City.
2. Attached is the Memorandum for additional information and guidance.
3. In adherence to the Equal Opportunity Principle (EOP), inclusive and fair treatment will be accorded to all participants, regardless of disability, sexual orientation, gender, age, religion, or ethnicity.
4. Immediate dissemination of this Memorandum is desired.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

LEARNING RESOURCES

READING

WORKSHOP

DM-244-CID-IM-PWT/ Participation in Workshop on repackaging of ARAL modules & training
resource package

March 9, 2026



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Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM

DM-OULS-2026-092

**TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
HRDD AND CLMD CHIEFS
CID AND SGOD CHIEFS
ARAL FOCAL PERSONS/ READING FOCAL PERSONS
ALL OTHER CONCERNED**

FROM : CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge
Undersecretary for Learning Systems

**SUBJECT : CONDUCT OF THE WORKSHOP ON THE REPACKAGING OF
ARAL MODULES & TRAINING RESOURCE PACKAGE (TRPs)**

DATE : 05 March 2026

1. Pursuant to the ARAL Law (Academic Recovery and Accessible Learning Act, Republic Act 12028) the Department of Education (DepEd) through its training arm the National Educators' Academy of the Philippines (NEAP) shall conduct the **Workshop on the Repackaging of ARAL Modules** from **March 16^{to} 20, 2026**, at **NEAP Baguio, Teachers Camp, Baguio City**.
2. An **Orientation for the Pre-Work on the Repacking/Revision of ARAL Training Resource Packages (TRPs)**, featuring supplemental materials from partner organizations, shall be conducted virtually on **March 12, 2026 (Thursday) at 10:00 AM via Microsoft Teams**.

Join the session here: <https://msteams.link/TGXW>

Meeting ID: 492 793 153 190 4

Passcode: Rc7Lf6i8

During the orientation, participants shall:

- **Harvest and map inputs/materials** vis-à-vis the **Key Stage 1 Reading Curriculum Guide** and **ARAL materials** to improve the **Training Design** and **TRPs**.



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- Review harvested and mapped inputs, materials, and comments from FGDs for the improvement of the **Training Design** and **TRPs**.
- 3. The activity aims to refine and repackage existing learning resources and modules to better support our ARAL Tutors.
The workshop will focus on the following key components:
 - a. **Training Resource Packages (TRPs):** Comprehensive Session Guides (SGs) for School Heads & Tutors, slide decks, activity sheets, and assessments.
 - b. **ARAL Basic Modules:** Foundational materials for literacy emphasizing the Big 6 to teach beginning Reading
 - c. **ARAL Plus Modules:** Enhanced materials for advanced instructional intervention.
- 4. Participants are expected to be Master Teachers, Education Program Supervisors (EPSvr), Public Schools District Supervisors (PSDS), or Senior Education Program Specialists (SEPS) **who have extensive experience in curriculum development, learning resource management, or have been previously involved in the ARAL Program Implementation.**
- 5. Participants are requested to bring their own laptops, extension cords, and soft copies of existing ARAL reference materials. Additionally, please refer to the attached matrix and **list of participants** to note the check-in time for your respective group.

a. **Monday, March 16, 2026**

ARAL Basic Modules: Foundational materials for literacy emphasizing the Big 6 to teach beginning Reading

b. **Monday, March 16, 2026**

ARAL Plus Modules: Enhanced materials for advanced instructional intervention.

c. **Wednesday, March 18, 2026**

Training Resource Packages (TRPs): Comprehensive Session Guides (SGs) for School Heads & Tutors, Slide Decks, Activity Sheets, and Assessments.

	March 15, 2026	March 16, 2026	March 17, 2026	March 18, 2026	March 19, 2026	March 20, 2026
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack	✓	✓	✓	✓	✓	
Dinner	✓	✓	✓	✓	✓	
Accommodation	✓	✓	✓	✓	✓	



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Note: Check-in shall be on March 15, 2026 (Sunday), starting at 2:30 PM onwards. Meal service will commence on Day 0, March 15, 2026, beginning with PM Snacks.

6. Travel expenses and other incidental expenses of the participants shall be charged against their respective local funds, while board and lodging, supplies, and materials shall be charged against 2026 HRD CURRENT FUND subject to the usual government accounting and auditing rules and regulations.
7. The enclosure includes the NEAP Program Management Team (PMT), Bureau of Curriculum Development (BCD), and Bureau of Learning and Delivery (BLD), and the list of writers. These enclosures provide important reference information to guide participants before and during the workshop.
8. For any concerns or clarifications, please feel free to contact **Ms. Anna Maria Patricia V. Santos** or **Mr. John Emmanuel B. Ignacio**, of NEAP-Quality Assurance Division through the email neap.qad@deped.gov.ph, or via our office landline at (02) 8633-7207.
9. The Academy looks forward to a favorable response and sincerely expresses its gratitude for your support in advancing the professional development of educators.
10. Immediate dissemination of this Memorandum is desired.

Enclosure: Activity Matrix, List of Participants

Copy Furnished:
Office of the Secretary
Office of the Undersecretary for Operations



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Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure:

NEAP TECHNICAL WORKING GROUP

No.	Name	Office
1	Carlos B. Llamas III	NEAP-Quality Assurance Division
2	Anna Maria Patricia V. Santos	NEAP-Quality Assurance Division
3	Anna Marie B. San Diego	NEAP-Quality Assurance Division
4	John Emmanuel B. Ignacio	NEAP-Quality Assurance Division
5	Cristy J. Apurado	NEAP-Quality Assurance Division
6	Ohma B. Emocling	NEAP-Quality Assurance Division

BUREAU OF CURRICULUM DEVELOPMENT AND BUREAU OF LEARNING DELIVERY

No.	Name	Position/Designation	Office
1	Jerome Hilario	SVEPS	BLD
2	Darren Rey Javier	SEPS	BLD
3	Giovanni Duran	SEPS	BCD
4	Ellen Grace Fruelda	SEPS	BCD
5	Aisa Veronica Pintor	SEPS	BLD
6	Michael Rosero	EA IV	OULS

ARAL TRP DEVELOPERS FOR SCHOOL HEADS (Session Guides, Slide Decks, Activity Sheets, and Assessment Tools) (March 16-19, 2026)

Region	No.	Last Name	First Name	Middle Name	Office	Position/Designation
II	1	Constantino	Rechelyn	Bon	Mabini ES, SDO Santiago	School Principal I
IV-B	1	Galanga	Maria Roxane	Galit	Guinhaya-an ES	School Principal I
	2	Bandoy- Eniego	Mary Grace	Tamares	Pawican ES	School Principal I
	3	Diaz	Arlene	Recella	Dolores ES	School Principal II
V	2	Corporal	Franlie	R	SDO Camarines Sur	School Principal
XI	1	Lagang	Cheryl	Malacaste	Calinan Central ES	School Principal IV

ARAL TRP DEVELOPERS FOR TUTORS
(Session Guides, Slide Decks, Activity Sheets, and Assessment Tools)
(March 17-20, 2026)

Region	No.	Last Name	First Name	Middle Name	Office	Position / Designation
I	1	Sunga	Johnson	Perez	CLMD	Education Program Supervisor
	2	Daguison	Joselito	Daprosa	CLMD	Education Program Supervisor
	3	Zarate	Almera	Servito	CID Urdaneta City	Education Program Supervisor
II	1	Calingayan	Raquel	Aydinan	Ricarte Norte ES, SDO Quirino	Master Teacher I
	2	Dacumos	Eloisa	Bulusan	Labbanan ES, SDO Nueva Vizcaya	Master Teacher I
III	1	Jarlego	Glehn Mark	Adriano	San Roque National High School	Head Teacher III
	2	Obrador	Mikaela	Masilang	Bungo Elementary School	OIC-Principal
	3	Quijano	Rommel	Lalo	North Hills Village High School	Teacher III
IV-A	1	Burgos	Victoria	Bucad	SDO Tanauan City	Chief Education Supervisor
	2	Anciado	Noel	Dinglasan	SDO Dasmariñas City	Education Program Supervisor
	3	Zamora	Kerr	Rivera	Labas Senior High School, SDO Santa Rosa City	Master Teacher I
V	1	San Juan	Jogene		SDO Catanduanes	Project Development Officer
	2	Cortez	Ma. Theresa	I	Iriga Central School	Master Teacher

ARAL BASIC MODULE WRITERS
(Session Guides, Activity Sheets, and Assessment Tools)
(March 15-18, 2026)

Region	No.	Last Name	First Name	Middle Name	Office	Position/Designation
VI	1	Igarlino	Xenia	Andrade	Jalandoni Memorial ES	Teacher III
	2	Tabigue	Jinnefer	Fabillo	Botong-Cabanbanan Es	School Principal I
	3	Duenas	Edwin Jason	Dullano	SDO Capiz	Education Program Supervisor
VII	1	Bancog	Gilda	Gabilan	RO - CLMD	Education Program Supervisor
	2	Oloves	Ana	Gelaga	Simala Elementary School	Master Teacher I
	3	Sabanal	Grace	Garcia	Adlaon Integrated School	School Principal
VIII	1	Hembra	Ma. Joan	Lontes	Wright National High School	Master Teacher I
	2	Samante	Loriebel	Delantar	Leyte District 2	PSDS
	3	Avila	Jennifer	Amolo	Matalom South	PSDS
IX	1	Padilla	Mark Jumil	Teñaflor	Baluyan ES	Teacher III/Teacher-In-Charge
	2	Gaid	Cherry Ann	Jalao	Tindalo ES	Master Teacher I
	3	Bobita	Armene Gay	Baliquig	Pagadian City Pilot School	Master Teacher II
X	1	Morales	Leabel	Llemit	San Juan Central School, Division of Gingoog City	Master Teacher I
	2	Caballa	Janeve	Isidto	Taytay Elementary School, Division of El Salvador City	Master Teacher I
	3	Magnaong	Gleena Mae Claire	Bacabis	PN Roa Elementary School, Division of Cagayan de Oro City	Teacher IV

XI	1	Borgonia	Joan	Carmona	Davao Del Sur Sdo	Master Teacher I
	2	Davis	Almer	Tigas	SDO Davao Occidental	PSDS

ARAL PLUS MODULE WRITERS
(Session Guides, Activity Sheets, and Assessment Tools)
(March 15-18, 2026)

Region	No.	Last Name	First Name	Middle Name	Office	Position/ Designation
IV-A	1	Malibiran	Gayle	-	SDO Antipolo	Education Program Supervisor
	2	Marquez	Jonathan	Hidaria	SDO Cabuyao	Education Program Supervisor
	3	Diquit	Wenifreda	Salas	SDO Cavite Province	Education Program Supervisor
XII	1	Arroyo	Janice	-	Manuel Dondiego ES	Master Teacher I
	2	Labrague	Diovelyn	Distor	Bambad Central School	Master Teacher I
	3	Quino	Kristine Joy	Lagura	Lun Padidu Central Elementary School	Master Teacher I
CARAGA	1	Granada Jr.	Romeo	Catubig	BAY-ANG ES	Master Teacher I
	2	Momo	Roseanne Ann	P	Butuan Central ES	Master Teacher I
	3	Endico	Maria Cynthia	Pacillos	Surigao City Pilot Sch	School Principal I
CAR	1	Demot	Laarni	Garcia	La Trinidad CS	Master Teacher II
	2	Badi	Eva Jackie Lou	Lackias	Baguio Country Club Village ES	Master Teacher I
	3	Doplah	Ronalyn	Dulawan	Tinoc NHS	Master Teacher I
NCR	1	Santos	Maricris	Suarez	SDO QC - San Agustin Es	School Principal
	2	Intal	Lovelyn	Montero	CID - SDO Taguig-Pateros	Education Program Supervisor
	3	Serrado	Sylvia	P.	Gen. Pio De Pilar National	Head Teacher III

					High School - Makati	
NIR	1	Demontaño	Mary Joy	Aro	Luis Hervias National High School	Head Teacher V
	2	Barrera	Sarah Jane	Torres	SDO Dumaguete City	Education Program Supervisor - LRMDS
	3	Artes	Emma	Hernandez	SDO Bayawan City	Education Program Supervisor - English



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DAY 1 [Monday, March 16, 2026]

TIME	ACTIVITIES	PERSON-IN-CHARGE
6:30 - 7:45 am	Arrival of Participants and Breakfast	
7:45 - 8:00 am	Registration	NEAP ARAL TWG
8:00 - 8:30 am	Opening Program	NEAP ARAL TWG
8:30 - 9:30 am	Workshop Overview	ANNA MARIA PATRICIA V. SANTOS SEPS, NEAP-QAD
9:30 - 10:15 am	Session 1: Overview on ARAL Law and Program Design	CARLOS B. LLAMAS III PDO V, NEAP-QAD
10:15 - 10:30 am	HEALTH BREAK	
10:30 - 11:00 am	Presentation of Writers for the ARAL Training Resource Packages (TRPs) and Modules	ANNA MARIA PATRICIA V. SANTOS SEPS, NEAP-QAD
11:00 - 12:00 nn	Review of Materials by Cluster	
12:00 - 1:00 pm	LUNCH BREAK	
1:00 - 3:00 pm	Continuation of the Review of Materials by Cluster	
3:00 - 3:30 pm	HEALTH BREAK	
3:30 - 4:30 pm	Q & A	
4:30 - 5:00 pm	End of Day Evaluation	NEAP ARAL TWG
6:00 - 7:00 pm	Dinner	

[NEAP-QAD/IASANTOS/JEBIGNACIO]



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DAY 2 [Tuesday, March 17, 2026]

TIME	ACTIVITIES		PERSON-IN-CHARGE
6:30 - 7:45 am	Breakfast		
7:45 - 8:00 am	Management of Learning		NEAP ARAL TWG
8:00 - 9:00 am	Session 2: Overview on Training Resource Packages (TRPs) and ARAL Modules		ANNA MARIE B. SAN DIEGO SEPS, NEAP-QAD
9:00 - 10:00 nn	Cluster Work: ARAL Basic Modules - Development and enhancement of foundational literacy modules emphasizing the Big 6 in teaching beginning reading	Cluster Work: ARAL Plus Modules - Development and enhancement of advanced instructional intervention modules to address diverse learner needs	
10:00 - 10:30 am	HEALTH BREAK		
10:30 - 12:00 nn	Continuation of Cluster Work: ARAL Basic Modules	Continuation of Cluster Work: ARAL Plus Modules	
12:00 - 1:00 pm	LUNCH BREAK		
1:00 - 3:00 pm	Continuation of Cluster Work: ARAL Basic Modules	Continuation of Cluster Work: ARAL Plus Modules	
3:00 - 3:30 pm	HEALTH BREAK		
3:30 - 4:30 pm	Continuation of Cluster Work: ARAL Basic Modules	Continuation of Cluster Work: ARAL Plus Modules	

[NEAP-QAD/IASANTOS/JEBIGNACIO]



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4:30 - 5:00 pm	End of Day Evaluation	NEAP ARAL TWG
6:00 - 7:00 pm	Dinner	

DAY 3 [Wednesday, March 18, 2026]

TIME	ACTIVITIES		PERSON-IN-CHARGE
6:30 - 7:45 am	Breakfast		
7:45 - 8:00 am	Management of Learning		NEAP ARAL TWG
8:00 - 10:00 nn	Enrichment of ARAL Basic Modules - Strengthening of foundational literacy modules with emphasis on the Big 6 for beginning reading, including improved activities and assessments	Enrichment of ARAL Plus Modules - Enhancement of advanced instructional intervention modules to address varying learner levels and contexts	
10:00 - 10:30 am	HEALTH BREAK		
10:30 - 12:00 nn	Continuation of Enrichment of ARAL Basic Modules	Continuation of Enrichment of ARAL Plus Modules	
12:00 - 1:00 pm	LUNCH BREAK		
1:00 - 2:30 pm	Critiquing of Outputs for ARAL Basic Modules	Critiquing of Outputs for ARAL Plus Modules	
2:30 - 3:00 pm	HEALTH BREAK		

[NEAP-QAD/IASANTOS/JEBIGNACIO]



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3:00 - 4:30 pm	Completeness Checking	Completeness Checking	
4:30 - 5:00 pm	End of Day Evaluation		NEAP ARAL TWG
6:00 - 7:00 pm	Dinner		

DAY 3 [Wednesday, March 18, 2026]

TIME	ACTIVITIES	PERSON-IN-CHARGE
6:30 - 7:45 am	Breakfast	
7:45 - 8:00 am	Management of Learning	NEAP ARAL TWG
8:00 - 10:00 nn	Overview for Cluster Work: Training Resource Packages (TRPs) - Development and enhancement of Session Guides (SGs), Slide Decks (SDs), Activity Sheets, and Assessment Tools	
10:00 - 10:30 am	HEALTH BREAK	
10:30 - 12:00 nn	Continuation of Cluster Work: Training Resource Packages (TRPs)	
12:00 - 1:00 pm	LUNCH BREAK	
1:00 - 2:00 pm	Continuation of Cluster Work: Training Resource Packages (TRPs)	
2:00 - 3:00 pm	Critiquing of Outputs for ARAL Training Resource Packages (TRPs)	
3:00 - 3:30 pm	HEALTH BREAK	
3:30 - 4:30 pm	Continuation of Critiquing of Outputs for ARAL Training Resource Packages (TRPs)	
4:30 - 5:00 pm	End of Day Evaluation	NEAP ARAL TWG

[NEAP-QAD/IASANTOS/JEBIGNACIO]



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6:00 - 7:00 pm	Dinner	
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DAY 4 [Thursday, March 19, 2026]

TIME	ACTIVITIES	PERSON-IN-CHARGE
6:30 - 7:45 am	Breakfast	
7:45 - 8:00 am	Management of Learning	NEAP ARAL TWG
8:00 - 10:00 nn	Revision of Outputs by Cluster	
10:00 - 10:30 am	HEALTH BREAK	
10:30 - 12:00 nn	Continuation of Revision of Outputs	
12:00 - 1:00 pm	LUNCH BREAK	
1:00 - 2:00 pm	Curating of supplemental materials - Select additional reading materials, remedial exercises, and teaching aids to support the ARAL Program Implementation	
2:30 - 3:00 pm	HEALTH BREAK	
3:00 - 4:30 pm	Continuation of Curating of supplemental materials	
4:30 - 5:00 pm	End of Day Evaluation	NEAP ARAL TWG
6:00 - 7:00 pm	Dinner	

[NEAP-QAD/IASANTOS/JEBIGNACIO]



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DAY 5 [Friday, March 20, 2026]

TIME	ACTIVITIES	PERSON-IN-CHARGE
6:30 - 7:45 am	Breakfast	
7:45 - 8:00 am	Management of Learning	NEAP ARAL TWG
8:00 - 10:00 am	Finalization of Outputs	
10:00 - 10:30 am	HEALTH BREAK	
10:30 - 11:15 am	Completeness Checking - TRPs (SG, SD, Activity Sheets, and Assessment Tools) & Modules	
11:15 - 12:00 nn	Closing Program	NEAP ARAL TWG
12:00 - 1:00 pm	LUNCH BREAK / HOME BOUND	

[NEAP-QAD/IASANTOS/JEBIGNACIO]



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First meal: 15 March 2026, Sunday, PM Snacks

Last meal: 20 March 2026, Friday, Lunch

	March 15, 2026	March 16, 2026	March 17, 2026	March 18, 2026	March 19, 2026	March 20, 2026
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack	✓	✓	✓	✓	✓	
Dinner	✓	✓	✓	✓	✓	
Accommodation	✓	✓	✓	✓	✓	

Note: Check-in shall be on March 15, 2026 (Sunday), starting at 2:30 PM onwards. Meal service will commence on Day 0, March 15, 2026, beginning with PM Snacks.

[NEAP-QAD/IASANTOS/JEBIGNACIO]



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Activity Title: **Workshop on the Development and Repacking of ARAL Modules & Training Resource Package (TRPs)**

Dates: **March 16 - 20, 2026**

Venue: **NEAP-Baguio, Teachers Camp, Baguio City**

	March 15, 2026	March 16, 2026	March 17, 2026	March 18, 2026	March 19, 2026	March 20, 2026
AM		Workshop Overview Session 1: Overview on ARAL Law and Program Design Session 2: Overview on Training Resource Packages (TRPs) and ARAL Modules	Cluster Work: ARAL Basic Modules Cluster Work: ARAL Plus Modules	Enrichment of ARAL Basic Modules Enrichment of ARAL Plus Modules Overview for Cluster Work: Training Resource Packages (TRPs)	Revision of Outputs by Group	Finalization of Outputs Completeness Checking - TRPs (SG, SD, Activity Sheets, and Assessment Tools) & Modules

[NEAP-QAD/IASANTOS/JEBIGNACIO]



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PM	Arrival of Participants	Review of Materials by Cluster	Continuation of Cluster Work: ARAL Basic Modules Continuation of Cluster Work: ARAL Plus Modules	Critiquing of Outputs for ARAL Basic Modules Critiquing of Outputs for ARAL Plus Modules Critiquing of Outputs for ARAL Training Resource Packages (TRPs)	Curating of supplemental materials	Home-Bound
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ACTIVITY MATRIX
DAY 0 [Sunday, March 15, 2026]

TIME	ACTIVITIES	PERSON-IN-CHARGE
2:30 - 4:00 pm	Arrival of Participants and PM Snacks	
3:00 - 4:00 pm	Registration	NEAP ARAL TWG
6:00 - 7:00 pm	Dinner	

[NEAP-QAD/IASANTOS/JEBIGNACIO]